

We heal and inspire the human spirit.

To: Provider Network

From: IEHP - Provider Communication

Date: November 20, 2025

Subject: Holiday Gift Policy Reminder

Dear Valued Providers,

As we approach the holiday season, we would like to express our sincere gratitude for your ongoing partnership and support throughout the year.

In line with our commitment to ethical business practices, we would like to remind all providers, vendors, contractors, and external partners of our Gift Policy:

IEHP Team Members are prohibited from accepting any gifts or gratuities valued over \$10.00 per year.

This policy applies to merchandise, services, meals, entertainment, or any other forms of kindness.

Your gift is your partnership with us; however, should you wish to send a holiday gift, please ensure it does not exceed the amount cited above and meets the following labeling criteria to assist us in managing deliveries effectively:

IEHP

Attn: < Recipient Name > - Holiday Gift 10801 6th Street Rancho Cucamonga, CA 91730

Proper labeling allows our reception team to easily identify the package and follow the established "Personal Package" process, ensuring the intended recipient is notified and able to retrieve the item. If a gift item is determined to exceed the maximum value permitted by IEHP, we will return the item to you. In the case of perishable items, team members are encouraged to share them within their department.

We appreciate your understanding and cooperation in helping us uphold the highest standards of integrity and compliance. Wishing you a joyful and peaceful holiday season!

If you have any questions, please contact the IEHP Provider Call Center at (909) 890-2054, (866) 223-4347 or email <u>ProviderServices@iehp.org</u>

All IEHP communications can be found at: www.providerservices.iehp.org > News and Updates > Notices